



# FACILITATING LEARNING: ONLINE & IN-PERSON



This virtual programme utilises the curriculum of the International Finance Corporation – Learning and Performance Institute (IFC-LPI). Learn how to enhance the impact of your training programs, whether conducted in person or online. Uncover techniques to effectively convey information, captivate your audience, create engaging learning experiences, and successfully facilitate training programs.

## Intended Participants

- Academies
- Team leaders
- Individuals leading meetings
- Coaches and mentors
- Trainers and facilitators
- Human resources professionals
- Learning and development specialists
- Professionals

## Topics Covered

- Needs assessments
- Accelerated learning principles, learning styles and preferences
- The learning environment
- The four phases of the learning cycle
- IFC-LPI Trainer Performance Monitoring and Assessment evaluation criteria
- Questioning techniques
- Giving constructive feedback
- Managing disruptive learner behaviors
- Using equipment effectively
- Common and advanced web-conferencing features that make online training more engaging



**Adaora Ayoade**, *IFC Master Trainer*

### Excellent delivery

Adaora was amazing, her wealth of knowledge, practical insights, and unwavering support made this experience incredibly valuable and impactful. It's not just about what she taught, but how it sparked our curiosity to learn more and delve deeper. This program, with its meticulously designed curriculum and practical approach to both online and in-person learning, has truly enhanced my skill set and broadened my horizons. I highly recommend it to anyone seeking to develop a robust understanding of modern teaching methods and create more engaging and effective learning experiences.

- **Sanet**, *May 2023*

### Very Insightful Experience

Every session had very important learning outcomes and significant insights that reinforced my understanding of the course. I also liked the delivery of the course by Coach Adaora. The pace and engagement were great.

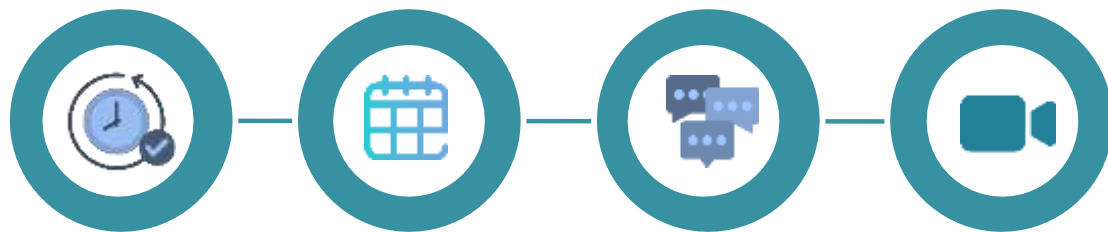
- **Kolawole**, *August 2023*

Adaora has a way of validating learners regardless of their level of experience which encourages them to participate more actively. A lot of new insights and learning as a result of her wide experiences which she shares. She is a delight to learn from.

- **Ajuma**, *November 2023*

# Programme Delivery

There are eight modules over three months, totaling 16 instructional hours. During the breaks between sessions, participants will be assigned self-study tasks and group exercises. Additionally, participants must submit videos showcasing their facilitation skills by delivering a 5-minute and a 15-minute training segment using the techniques learned in the course.



Complete 2 self-study online courses before the first session

Attend 8 modules over three months

Participate in group exercises

Submit & review videos demonstrating facilitation techniques

## Benefits To You

### Cost-effectiveness

Save resources with effective online facilitation and offer more accessible learning options.

### Improve Engagement

Create interactive and dynamic learning experiences. The result is increased participant engagement and better learning outcomes.

### Enhance skills

Communicate effectively and excel in both in-person and online settings.

### Enhance versatility

Adapt to different learning environments and cater to the needs of diverse audiences.

### Become a Certified Trainer

Completing this course provides excellent preparation for the internationally recognized **IFC-LPI Trainer Performance Monitoring and Assessment (TPMA) certification**, making you a certified trainer.

## Principles for Learning

We embody the IFC's principles for learning



## Programme Details

**Dates:** September 13 - November 18, 2024  
(Mondays and Fridays)

**Time:** 6:00 PM – 8:00 PM (WAT)

**Format:** Virtual, real-time interface, facilitator-led sessions

**Course Fee:** \$500

**Certification Fee:** \$200



**Adaora Ayoade**  
IFC Master  
Trainer



## Contact Us

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